



**BTC**  
OIL SERVICES

WELCOME TO BTC

**FUELING YOUR  
RESOURCES**



## ABOUT US

At BTC, we are a trusted provider of comprehensive outsourcing services and supply chain solutions, primarily dedicated to the oil and gas industry. While our expertise and infrastructure allow us to deliver high-impact solutions across various industrial sectors, our core mission is rooted in navigating the unique, high-stakes challenges of the energy market.



With a deep understanding of the rigorous demands of this sector, we deliver reliable, efficient, and customized solutions designed to streamline operations, enhance productivity, and support business growth.

**WE ARE A STRATEGIC PARTNER DEDICATED TO  
ADDING TANGIBLE VALUE TO EVERY ASPECT  
OF OUR CLIENTS' OPERATIONS.**

## OUR SPECIALIZED SERVICES

Our offerings cover a wide spectrum, meticulously designed to meet the technical and logistical needs of our partners:

- ✓ **PROCUREMENT & LOGISTICS**  
Navigating complex global supply chains with precision.
- ✓ **MANPOWER OUTSOURCING**  
Providing specialized talent tailored to specific project requirements.
- ✓ **PROJECT SUPPORT**  
Offering end-to-end assistance to ensure operational success.

## OUR COMMITMENT TO EXCELLENCE



**WE ARE COMMITTED TO MAINTAINING THE HIGHEST STANDARDS OF QUALITY, SAFETY, AND COMPLIANCE.**

Whether we are supporting a major oil and gas project or providing services to our partners in other sectors, we ensure that every solution aligns with both strict industry regulations and our clients' specific operational objectives.



## DRIVING SUSTAINABLE SUCCESS

By leveraging our deep-seated expertise, advanced technologies, and a client-centric approach, we enable our partners to optimize their resources, reduce costs, and achieve sustainable success in a highly competitive and dynamic market.

**AT BTC, YOUR OPERATIONAL GOALS ARE OUR PRIMARY FOCUS**

## MISSION STATEMENT

To be the trusted strategic partner primarily for the oil and gas industry, while extending our specialized expertise

to diverse industrial sectors. We deliver comprehensive, compliant outsourcing and supply chain solutions that optimize operations, enhance productivity, and drive sustainable growth for all our clients.



## VISION STATEMENT

To be recognized as a leading and innovative provider of global outsourcing and supply chain solutions, setting the benchmark for operational excellence. While we continue to expand our impact across multiple industries, our vision is to remain the definitive standard for strategic partnership and technical precision within the oil and gas sector.



## PLANNING TO EXPAND INTO A NEW MARKET?

Looking to hire local talent quickly in  
Egypt or Middle East without legal  
complexity?



## BTC IS YOUR STRATEGIC PARTNER.

We operate under an Outsourcing / Employer  
of Record (EOR) model, enabling you to hire  
employees immediately—without setting up a  
local registered company and without taking  
on legal or administrative burdens.



# FAST HIRING & COST EFFICIENCY



- ✓ Start hiring within 72 hours
- ✓ No need for a local commercial registration or government filings
- ✓ Reduced operational costs
- ✓ No need for an internal HR department
- ✓ Pay a clear monthly service fee covering salaries and statutory obligations

# FLEXIBLE HIRING OPTIONS



Full-time



Part-time



Remote

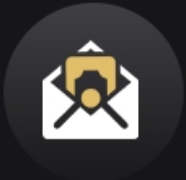


- ⊘ Easily scale workforce up or down based on business needs



We handle the legal and operational responsibilities, so you can focus on growing your business.

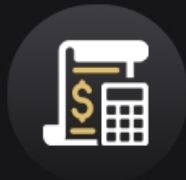
# FULL LEGAL RESPONSIBILITY & RISK MITIGATION



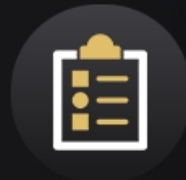
Salaries



Social insurance  
contributions



Taxes



Employment  
contracts



Ongoing legal  
support



## EMPLOYEES ARE LEGALLY REGISTERED UNDER BTC AS THE EMPLOYER OF RECORD, WHICH:

**1** Reduces your legal and regulatory exposure

**2** Improves operational and financial efficiency

**3** Minimize employment-related risks



# FINANCIAL & STRATEGIC ADVANTAGES

## Cost & Administrative Efficiency

- ✓ No need to hire payroll or HR specialists
- ✓ Fewer reports and reduced operational complexity
- ✓ Reduced payroll and leave management pressure

## Improved Credit & Financial Position

- ✓ Lower headcount on your company records reflects leaner operations
- ✓ Enhanced eligibility for financing
- ✓ Stronger positioning for government contracts and tenders
- ✓ Higher company valuation and increased attractiveness to investors
- ✓ Improved liquidity and sustainable growth

## Financial Flexibility

- ✓ Scale operations up or down easily
- ✓ Convert fixed employment liabilities into flexible operational expenses
- ✓ Reduce long-term employee obligations
- ✓ Facilitate company sales or acquisition without pending labor liabilities



# CORE BTC SERVICES



## Compliance & Speed

We assume full legal responsibility for your workforce in:



Egypt



Saudi Arabia



## Payroll Management

- ✓ Accurate salary, tax, and social insurance calculations in compliance with local laws
- ✓ On-time salary payments
- ✓ Flexible and secure payment methods



## Legal Compliance

- ✓ Locally compliant employment contracts
- ✓ Continuous monitoring of labor law updates
- ✓ Protection from fines and regulatory violations



## Benefits & Onboarding

- ✓ Administration of employee benefits (health insurance, life insurance, local leave policies, etc.)
- ✓ Fast and fully digital onboarding processes completed within days



# WHY CHOOSE BTC?



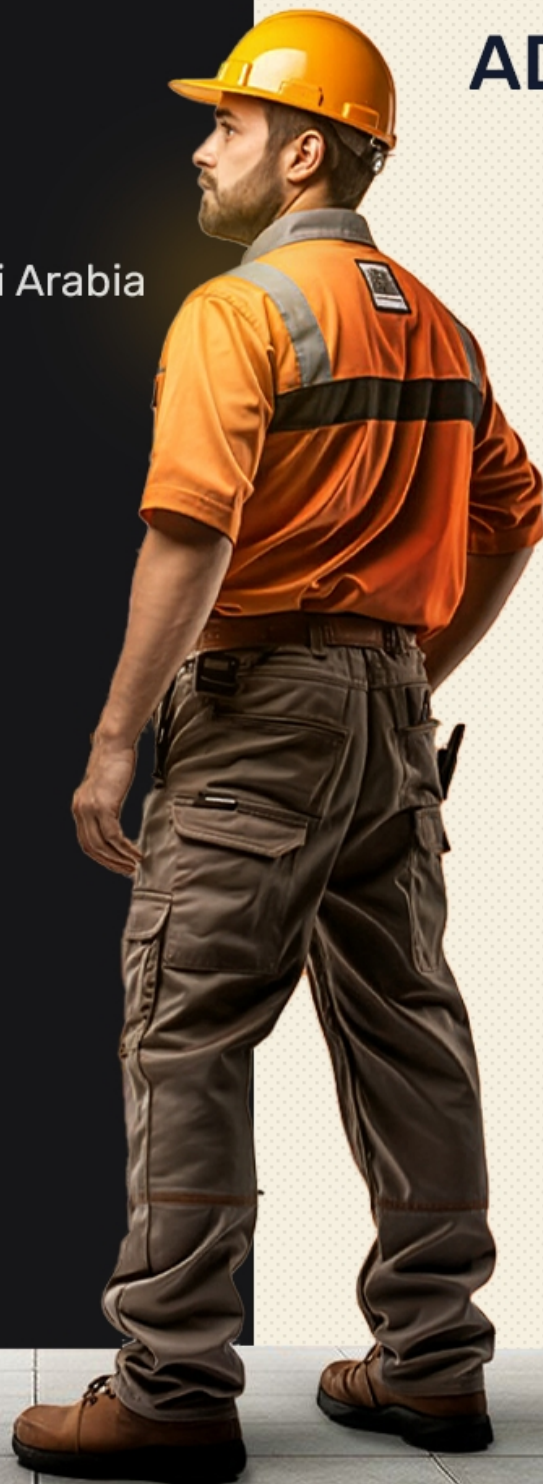
Experience onboarding over 1,000 employees across Egypt and Saudi Arabia



Trusted partner for simplified and secure expansion



Fast execution and streamlined procedures



# ADDITIONAL SERVICES



Office space sourcing and setup



Airport transfers and in-country transportation arrangements

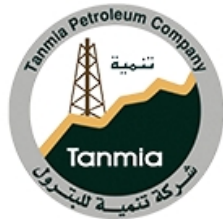


Catering and accommodation solutions based on client needs

# OUR CLIENTS



SPECIAL OFFICES CO.  
شركة المكاتب المميزة التجارية



PETROLEUM & BUILDING SERVICES





# BTC

## OIL SERVICES



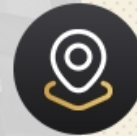
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